



# RIMT UNIVERSITY

"education for life"

Delhi-Jalandhar GT Road (NH1), Sirhind Side, Mandi Gobindgarh, Punjab - 147301 (India)

Ref. No. RIMT/HR/Admin/21/388

Date 26-11-21

## Circular

### PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME

Applications are invited from eligible faculty members for promotion under Career Advancement Scheme (CAS) as per UGC regulations on Minimum Qualifications for Appointment of Teachers for the Maintenance of Standards in Higher Education 2018, as applicable:

#### **1. Assistant Professor to Assistant Professor (Senior/Academic Level 1)**

**Eligibility:** Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil. / PG Degree in Professional Courses, or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses and satisfies the following conditions:

- (i) Attended one Orientation course of 21 days' duration on teaching methodology; and
- (ii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with certification) or development of e-content in four-quadrants / MOOC's course during the assessment period; and
- (iii) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

➤ **The promotion is recommended by the screening-cum-evaluation committee.**

#### **2. Assistant Professor (Senior/Academic Level 1) to Assistant Professor (Academic Level 2)**

**Eligibility:**

- i) Assistant Professors who has completed five years of service in Academic Level 1/Senior .

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- ii) A Ph.D. Degree in the subject relevant/allied/relevant discipline.
- iii) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes /Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
- iv) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

➤ **The promotion is recommended by the screening-cum-evaluation committee.**

### **3. Assistant Professor (Academic Level 2) to Associate Professor**

**OR**

#### **Assistant Professor to Associate Professor**

#### **Eligibility:**

- (i) Assistant Professor who has completed three years of service in Academic Level 2

**OR**

Assistant Professor who has completed twelve years of service.

- (ii) A Ph.D. degree in subject relevant /allied/relevant discipline.
- (iii) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
- (iv) A minimum of seven publications in the peer-reviewed or UGC-listed journals

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out of which three research papers should have been published during the assessment period.

- (v) Evidence of having guided at least one Ph.D. candidate.
- (vi) A minimum of 70 Research Score.

➤ **The promotion is recommended by a selection committee.**

#### **4. Associate Professor to Professor**

##### **Eligibility:**

- (i) Associate Professors who have completed three years of service as associate professor
- (ii) A Ph.D. degree in subject relevant/allied/relevant discipline.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- (iv) A minimum of 110 Research Score.
- (v) Evidence of having successfully guided doctoral candidate.

➤ **The promotion is recommended by a selection committee**

#### **5. Professor to Senior Professor**

##### **Eligibility:**

- (i) Ten years' experience as a Professor.
- (ii) A minimum of ten publications in the peer-reviewed or UGC-listed journals during the last 10 years and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

##### **Note:**

- **Four years of service at RIMT University or RIMT Institutions is required.**
- **Mode of course attended may be online or offline.**

The candidates fulfilling the eligibility criteria shall submit the application form duly recommended by the respective Head of Department and Dean of the School to the Director Academics by 10-12-21.

Registrar

*Rakish M*  
26/12/21