

# RIMT University, Mandi Gobindgarh

## PURPOSE:-

The purpose is to determine the reasons behind your decision to leave the University, and also your experience of working at RIMT University. Your input in this process is vital and we appreciate and value your time and comments. All information provided will be treated with strict confidentiality and will be use for continuous improvement. Consider this feedback as a parting gift to us.

## INSTRUCTIONS:

Read the questionnaire through and answers the questions where applicable.

Name: - \_\_\_\_\_ Designation: \_\_\_\_\_

Department: \_\_\_\_\_ Employee ID: \_\_\_\_\_

Permanent Address \_\_\_\_\_

Contact No (Landline) \_\_\_\_\_ Mobile No. \_\_\_\_\_

### **1. What is/are the reasons of leaving the job?**

(Please tick mark the relevant option given below)

<b>1.</b>	Earnings		<b>8.</b>	No Promotion	
<b>2.</b>	Pressure of Work		<b>9.</b>	Job Content	
<b>3.</b>	New Job		<b>10.</b>	Medical reason	
<b>4.</b>	Working Hours		<b>11.</b>	Faculty Obligations	
<b>5.</b>	Fixed term Contract		<b>12.</b>	Travel Problems	
<b>6.</b>	Accommodation		<b>13.</b>	Moving Home	
<b>7.</b>	Relations with Supervisor/HOD/ Peer relations				

**Any other reason, please specify:**

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**2. What if anything would have made you stay with this University?**

(Please indicate the appropriate option given below)

1	Increased Salary	
2	Role Clarity	
3	Development Growth opportunities	
4	Increased benefits	
5	Recognition	
6	More Challenging Work	
7	Any other, please specify	

**3. What were the most positive aspects of your time with the University?**

(Please indicate out of the following, the appropriate option)

1	Job satisfaction	
2	Appraisal & recognition	
3	Co-worker interaction	
4	Community work	
5	Remuneration	
6	Employee development	
7	Flexibility	

**Any other: (please state):** \_\_\_\_\_

**4. What will you be doing when you leave?**

a) Another Job Y/N \_\_\_\_\_ (if yes) Name of the Organization (Optional)  
\_\_\_\_\_.

b) Returning to Education Y/N Name of Institution(Optional)  
\_\_\_\_\_

c) Public Sector research institution Y/N Name of Institution \_\_\_\_\_

d) Private industry/Commerce Y/N \_\_\_\_\_

e) Self-employment Y/N \_\_\_\_\_

f) Other, please specify \_\_\_\_\_

**5. Did you have clear idea of what was expected of you in your job?**

a) Yes  b) No  c) Don't Know

**6. Did some of the issues about your job contribute to your decision to leave?**

Yes  b) No  c) Don't Know

