



**RIMT**  
UNIVERSITY

## NAAC CRITERION – VI

# GOVERNANCE, LEADERSHIP AND MANAGEMENT

### KEY INDICATOR 6.2 STRATEGY DEVELOPMENT AND DEPLOYMENT





**RIMT**  
UNIVERSITY

**SUB CRITERIA 6.2.1**

# **STRATEGY DEVELOPMENT AND DEPLOYMENT**

**INFORMATION ON  
STRATEGIC PLAN DEPLOYMENT**



**education for life**

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### Strategic Plan

(Sub Criteria - 6.2.1, Key Indicator - 6.2)

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## **5 YEARS STRATEGIC/PERSPECTIVE PLAN**

### **2022-23 to 2026-27**

A positive role of IQAC is to maintain the momentum of quality perception. In the preparation of the strategic/perspective plan, the Internal Quality Assurance Cell (IQAC) of the RIMT University has taken initiatives to obtain inputs from all stakeholders i.e. management, faculty members, administrative staff, students, Alumni and educational experts. Stakeholders expectations, management policies, vision and mission statements of the university are also considered as a base for the formulation of the strategic/perspective plan. The perspective plan has been prepared by considering various indicators. The indicators are: inclusivity and equity, quality of delivery in higher education, research and development linkages with industries/local bodies in the region, skill gaps, cultural heritage and sports achievements.

### **Quality Goals**

To achieve quality education, growth is targeted 10% per annum while average number of publications per year is set to be 100. Collaborations with reputed International institutes will be made. A target of getting NAAC 'A+' Grade is set. The ultimate goal is to achieve NIRF ranking within the first 100 and International ranking within the first 2000 academic institutes.

### **Enhancement of Employability**

The plan provides skill based education in various sectors, which are predominantly the requirement of the region. These include about 135 skill based courses in the agro based industries, travel and tourism, arts and fine arts, textile, milk and milk product related industries, foundry industries, real estate development etc. These courses are proposed by taking into account the local as well as national demands in the respective domain. In order to enhance employability, 100 plus industrial linkages will be established. In-plant training/field work will be made mandatory for all courses.

### **Innovation, Incubation and Entrepreneurship**

About 5 Incubation centres at University/Colleges level will be established and over 50 startups will be initiated. Around 200 industry-research and development collaborations are targeted. In order to enrich research outcomes in the thrust areas, the scope of existing research schemes will be widened. Faculty members will be encouraged to undertake research projects related to the needs of the region.

### **Centres and Laboratories**

Strengthening Skill Development Centre, Teachers Training Centre, Cyber Security centre of Excellence, Leadership Development Centre, Data Science Laboratory, Machine Learning Laboratory, Modelling and Optimization Laboratory, Centre for Cultural and Heritage study, Counselling Centres, Cultural Clubs and Cultural Power Centres, Biodiversity Park are primary activities, which will be initiated / strengthened during the next five years.

### **Policy Formation**

Research Policy, Skill Policy, IT Policy, IPR Policy, Policy for differently abled students will be restructured, if necessary, and implemented effectively.

## **PROPOSED YEAR-WISE ACTION PLAN**

### **Year 1 (2022-23)**

- 50 skill based courses will be implemented in University departments and one yoga institute will be started.
- Integration of skill based courses in traditional degree courses under CBCS will be initiated. Entrepreneurship development related courses will be introduced. Existing incubation centres will be encouraged to popularise and publicise their activities.
- A process of establishing sub-campuses will be initiated.
- About 1000 students on campus will get registered for SWAYAM courses. Under the Train The Trainers (TTT) initiative one teacher per University Department will be trained.
- A review of Placement cells across the University will be taken. A process to enhance activities of the placement cells will be initiated using ICT. Recruitment agencies will be contacted for the purpose. This will be an event for every year.
- Industries will be identified and will be associated with the University for collaboration.
- At least 100 students from University Campus shall be sent to various industries to undertake industrial projects as a part of their curricula.
- At least 15 patents shall be filed / published during the year.
- Various National programmes will be implemented through NSS in association with local bodies. NSS volunteers will be involved in various activities as per national and state directions. More emphasis shall be given to cleanliness drive, water shade management and national integrity related programs.
- In order to promote and encourage students participation in the games like Shooting, Swimming, Football, Wrestling and Kabaddi, at National and International levels, necessary coaching and infrastructure facilities shall be made available.

## Year 2 (2023-24)

- A review of the action plan proposed under the current perspective plan and the achievements till date will be taken. Appropriate measures will be taken to achieve 100% compliance.
- 50 additional skill based courses will be implemented in University departments.
- About 10 incubation centres will be made functional and about 10 start ups will be initiated during the year.
- 50 kw solar power will be generated in addition to the existing power on campus.
- 10 more industries will be identified and will be associated with the University for collaboration.
- Additional 5 International MoU and 10 National MoU will be made.
- Students shall be sent to various industries to undertake industrial projects as a part of their curricula.
- Financial assistance from the University for Minor Research Projects will be provided. At least 15 patents shall be filed / published during the year.
- Various National programmes will be implemented through NSS in association with local bodies.
- Students participation in the cultural activities and games will be promoted A scheme to promote participation in the International level sports completion will be introduced.



### **Year 3 (2024-25)**

- A review of the action plan proposed under the current perspective plan and the achievements till date will be taken. Appropriate measures will be taken to achieve 100% compliance.
- 50 kw solar power will be generated in addition to the existing solar kw power on campus.
- 10 additional industries will be identified and will be associated with the University for collaboration.
- 5 International MoU and 10 National MoU will be made.
- At least 500 students shall be sent to various industries to undertake industrial projects as a part of their curricula.
- At least 15 patents shall be filed / published during the year.
- Various National programmes will be implemented through NSS in association with local bodies.
- National and International level coaching and infrastructure facilities to enhance performance of students in sports shall be made available.



#### **Year 4 (2025-26)**

- A review of the action plan proposed under the current perspective plan and the achievements till date will be taken. Appropriate measures will be taken to achieve 100% compliance. A process to prepare a five year perspective plan will be initiated. As a preliminary step, a stakeholders' survey will be conducted. Brainstorming sessions to prepare future prospective plans will be arranged for stakeholders.
- New skill based courses will be made available to the students.
- More incubation centres will be made functional and more startups will be initiated during the year.
- The departments of the university shall be given guidance and encouragement for assessment of the quality of delivery of education through respective bodies.
- More students will get affiliated for SWAYAM courses.
- 10 additional industries will be identified and will be associated with the University for collaboration.
- 5 International MoU and 10 National MoU will be made.
- At least 15 patents shall be filed / published during the year.
- Various National programmes will be implemented through NSS in association with local bodies.
- Research Fellowships to promote research will be initiated.
- National and International level coaching and infrastructure facilities to enhance performance of students in sports shall be made available. International sports events will be planned.

### **Year 5 (2026-27)**

- A process to prepare a five year perspective plan for the period 2024-2029 will be completed.
- New skill based courses will be made available for students.
- More startups will be initiated during the year.
- More students will get affiliated for SWAYAM courses.
- 10 additional industries will be identified and will be associated with the University for collaboration.
- At least 15 patents shall be filed / published during the year.
- Various National programmes will be implemented through NSS in association with local bodies.
- Research Fellowships to promote research in all the faculties will be increased by 10%.
- National and International level coaching and infrastructure facilities to enhance performance of students in sports shall be made available. International sports events will be organised.



**A REPORT BY RIMT UNIVERSITY**

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# **STRATEGIC PLAN DEPLOYMENT**